

(Pursuant to 2024-2025 SC Appropriations Act, Part 1B)

* "ALL WARRANTS PENDING": The total number of warrants that is reported to the clerk of court as pending in a county/circuit. This includes warrants that remain on and are reported as pending on the docket but are associated with defendants actively participating in a diversion or drug/treatment court program, or have been transferred to another circuit or the Attorney General's Office.

	FY 23 PENDING WARRANTS	FY 24 PENDING WARRANTS	FY 25 PENDING WARRANTS AS OF <u>JANUARY 1, 2025</u>				
CIRCUIT/ COUNTY	ALL WARRANTS PENDING ON 7/1/2023*	ALL WARRANTS PENDING ON 7/1/2024*	ALL WARRANTS PENDING ON 1/1/2025*	# OF WARRANTS PENDING ON 1/1/2025 AGED 365 DAYS OR LESS	# OF WARRANTS PENDING ON 1/1/2025 AGED 366-544 DAYS	# OF WARRANTS PENDING ON 1/1/2025 AGED 545 DAYS OR MORE	
1st CIRCUIT							
Calhoun	578	581	533	275	70	188	
Dorchester	2,899	2,851	2,547	1,530	365	652	
Orangeburg	2,623	3,218	2,963	1,492	430	1,041	
Circuit Totals	6,100	6,650	6,043	3,297	865	1,881	
2nd CIRCUIT							
Aiken	5,917	6,146	6,082	2,434	840	2,808	
Bamberg	761	716	842	395	130	317	
Barnwell	1,394	1,690	1,602	709	194	699	
Circuit Totals	8,072	8,552	8,526	3,538	1,164	3,824	
3rd CIRCUIT							
Clarendon	1,067	1,159	815	441	122	252	
Lee	584	1,752	578	257	52	269	
Sumter	6,676	6,467	6,549	2,142	665	3,742	
Williamsburg	1,051	1,502	1,166	581	181	404	
Circuit Totals	9,378	10,880	9,108	3,421	1,020	4,667	
4th CIRCUIT							
Chesterfield	2,998	2,785	2,739	945	320	1,474	
Darlington	3,695	4,137	3,926	1,251	471	2,204	
Dillon	1,303	1,367	1,671	618	173	880	
Marlboro	1,244	919	738	273	85	380	
Circuit Totals	9,240	9,208	9,074	3,087	1,049	4,938	
5th CIRCUIT							
Kershaw	4,270	4,057	3,884	1,222	367	2,295	
Richland	16,635	17,755	18,151	8,371	2,493	7,287	
Circuit Totals6th CIRCUIT	20,905	21,812	22,035	9,593	2,860	9,582	
	1 450	1 650	1.650	719	224	678	
Chester Fairfield	1,459 905	1,650 867	1,650	748	224 113	678 284	
			848	451			
Lancaster Circuit Totals	6,135 8 400	6,279 8 706	5,957 8 455	1,864	786	3,307	
7th CIRCUIT	8,499	8,796	8,455	3,063	1,123	4,269	
Cherokee	2,697	2,482	2,379	1,176	971	232	
Spartanburg	9,711	8,949	9,069	5,162	3,154	753	
Circuit Totals	12,408	11,431	11,448	6,338	4,125	985	



Statewide Pending General Sessions Warrants as of January 1, 2025 <u>Circuit Solicitor Data</u>

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8th CIRCUIT							
Abbeville	847	926	797	427	131	239	
Greenwood	4,308	4,529	4,620	2,224	687	1,709	
Laurens	4,141	4,122	3,957	1,644	745	1,568	
Newberry	1,693	1,838	1,802	634	412	756	
Circuit Totals	10,989	11,415	11,176	4,929	1,975	4,272	
9th CIRCUIT							
Berkeley	6,632	6,105	6,077	2,969	842	2,266	
Charleston	13,716	14,025	14,805	6,566	2,060	6,179	
Circuit Totals	20,348	20,130	20,882	9,535	2,902	8,445	
10th CIRCUIT	2						
Anderson	3,094	3,509	3,605	2,635	483	487	
Oconee	2,442	2,215	2,525	1,694	375	456	
Circuit Totals	5,536	5,724	6,130	4,329	858	943	
11th CIRCUIT	(0.1	100			100	204	
Edgefield	694	488	908	435	189	284	
Lexington	6,534	6,327	6,407	3,601	1,020	1,786	
McCormick	251	223	522	264	102	156	
Saluda	404	210	538	237	83	218	
Circuit Totals	7,883	7,248	8,375	4,537	1,394	2,444	
12th CIRCUIT	(205	6.945	7 109	2 225	009	2.065	
Florence	6,895	6,845	7,108		908	2,965	
Marion Circuit Totals	1,358	1,212	1,055 8,163	560	122	373	
13th CIRCUIT	8,253	8,057	0,103	3,795	1,030	3,338	
Greenville	18,115	17,244	20,176	12,294	3,060	4,822	
Pickens	4,776	4,242	4,871	2,855	979	1,037	
Circuit Totals	22,891	21,486	25,047	15,149	4,039	5,859	
14th CIRCUIT	22,071	21,400	23,047	15,147	4,037	5,057	
Allendale	415	209	119	76	15	28	
Beaufort	5,060	4,564	4,320	1,268	530	2,522	
Colleton	1,831	1,168	943	401	158	384	
Hampton	1,184	779	586	273	56	257	
Jasper	1,824	1,631	1,431	539	205	687	
Circuit Totals	10,314	8,351	7,399	2,557	964	3,878	
15th CIRCUIT		- 0,001	.,			0,010	
Georgetown	1,387	1,247	1,127	676	180	271	
Horry	9,587	9,344	8,973	5,470	1,236	2,267	
Circuit Totals	10,974	10,591	10,100	6,146	1,416	2,538	



Statewide Pending General Sessions Warrants as of January 1, 2025 <u>Circuit Solicitor Data</u>

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16th CIRCUIT						
Union	1,389	1,045	1,141	734	162	245
York	5,923	4,807	4,549	3,472	401	676
Circuit Totals	7,312	5,852	5,690	4,206	563	921
STATEWIDE TOTALS	179,102	176,183	177,651	87,520	27,347	62,784



Offices of Circuit Solicitor Prosecutor Recruitment and Retention Statistics

Judicial Circuit and Counties	# Attorney Hiring Goal (reported 7/14/2023)	Total Attorneys as of 7/14/2023 (excludes elected solicitor)	Total Attorneys as of 7/1/2024 (excludes elected solicitor)	Total Attorneys as of 1/1/2025 (excludes elected solicitor)	# Attorneys Hired Between 7/2/2024- 1/1/2025	Total Attorneys Hired FY 23 - 1/1/2025	# Attorneys that Left Office Between 7/2/2024- 1/1/2025	Total Attorneys that Left Office FY 23 - 1/1/2025	Total Attorney Increase / (Decrease) between FY 23 - 1/1/2025
1ST CIRCUIT Calhoun, Dorchester, Orangeburg	5	17	19	17	4	13	6	10	3
2ND CIRCUIT Aiken, Bamberg, Barnwell	6	13	14	15	2	6	1	5	1
3RD CIRCUIT Clarendon, Lee, Sumter, Williamsburg	7	12	9	9	1	11	1	8	3
4TH CIRCUIT Chesterfield, Darlington, Dillon, Marlboro	4	12	16	16	1	6	1	2	4
5TH CIRCUIT Kershaw, Richland	4	36	38	41	5	16	2	11	5
6TH CIRCUIT Chester, Fairfield, Lancaster	4	15	19	20	4	14	3	10	4
7TH CIRCUIT Cherokee, Spartanburg	4	25	30	33	5	14	2	8	6
8TH CIRCUIT Abbeville, Greenwood, Laurens, Newberry	4	15	15	16	2	7	1	6	1
9TH CIRCUIT Berkeley, Charleston	5	58	60	61	3	23	2	21	2
10TH CIRCUIT Anderson, Oconee	4	18	19	19	2	8	2	7	1
11TH CIRCUIT Edgefield, Lexington, McCormick, Saluda	4	25	30	31	4	11	3	8	3
12TH CIRCUIT Florence, Marion	6	10	13	13	0	4	0	3	1
13TH CIRCUIT Greenville, Pickens	7	50	54	55	5	20	4	16	4
14TH CIRCUIT Allendale, Beaufort, Colleton, Hampton, Jasper	7	22	22	25	3	16	0	10	6
15TH CIRCUIT Georgetown, Horry	4	33	33	36	6	16	3	14	2
16TH CIRCUIT Union, York	4	30	28	28	2	8	2	9	-1
Statewide Totals	79	<mark>391</mark>	419	435	49	193	33	148	45



Offices of Circuit Solicitor Prosecutor Recruitment and Retention Strategies January 1, 2025

Judicial Circuit and Counties	Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants)
1ST CIRCUIT Calhoun, Dorchester, Orangeburg	We have worked carefully to use our State funding for Attorney Recruitment in order to recruit talented, new Assistant Solicitors as well as well-seasoned attorneys within the State. Additionally, we have used the State retention funds to supplement the salaries of the Assistant Solicitors who are currently employed by our office. The State provided funds has allowed us to keep our salaries competitive when compared to our surrounding well-funded Circuits. By recruiting additional lawyers and retaining experienced lawyers we are able to continue to work towards advancing any backlog of pending matters.
2ND CIRCUIT Aiken, Bamberg, Barnwell	*Used state funding to increase starting salaries for newly hired attorneys. *Hiring of new attorneys has allowed our office to dedicate an Assistant Solicitor position that is tasked with identifying incarcerated defendants with "easy to resolve" cases.
3RD CIRCUIT Clarendon, Lee, Sumter, Williamsburg	Job opportunities have been posted with Indeed, National District Attorneys Association, Zip Recruiter, SC Bar website, SCCPC website, and our county website. Current attorneys were given increases in order to retain experience.
4TH CIRCUIT Chesterfield, Darlington, Dillon, Marlboro	Salary increase and incentives (gas card, vehicle, telework days) for attorneys. Available positions posted on our website and ZipRecruiter.
5TH CIRCUIT Kershaw, Richland	Increased starting salaries have allowed us to recruit and hire new attorneys that would likely have taken other types of jobs. An increase in the frequency and amount of raises available to current staff has enabled us to retain quality, experienced personnel. The increased number of attorneys working, and staying, in this office, especially those with significant experience, will allow us to attack the backlog in an efficient manner. This, in turn, will cause both the age and number of pending warrants to be reduced over time.
6TH CIRCUIT Chester, Fairfield, Lancaster	For the most part, our efforts to retain current talent have been fruitful. With help from local governments, we've been able to maintain our current career ladder and offer other benefits unique to our circuit. Although we've hired several new attorneys, recruiting remains difficult in this rural circuit. We've attended job fairs all over the Southeast and will continue to do so. We offer a benefits package that is unmatched by any other law office. We will continue aggressively recruiting in the upcoming months to try to fill all open vacancies.



Judicial Circuit and Counties	Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants)			
7TH CIRCUIT Cherokee, Spartanburg	We continue our practice as outlined in previous years and it has allowed us to retain our prosecutors. We look to have an additional 2 attorneys starting with us in the next few months.			
	The 8th Circuit was able to give significant merit raises to our prosecutors. We increased the starting salaries and our salary ranges are now much more competitive. Our most experienced people, who also handle the largest caseloads and most critical cases, are much less likely to be lured away by private firms and other government agencies.			
	We developed a recruitment strategy focusing on younger attorneys that can be trained by experienced attorneys to take lower end of the docket cases. This helps to lower prosecutor caseloads and move cases more efficiently.			
8TH CIRCUIT Abbeville, Greenwood, Laurens, Newberry	We have conducted on campus interviews at USC Law School, which resulted in two new hire commitments. We also participated in job fairs hosted by the NDAA in Washington, D.C., the SCCP and USC Law School in Columbia, and the Southeast Prosecutor job fair in Nashville.			
	We are also using social media more extensively to advertise prosecutor positions and actively reaching out to law clerks and law students.			
	We made a recruitment video called "Why the 8th Circuit?" that highlights our counties and what each area has to offer.			
	We have three new hires that will start in 2025.			
9TH CIRCUIT Berkeley, Charleston	We have enacted merit, retention raises in an effort to capitalize on our training investments of newer attorneys and to retain seasoned prosecutors. We have worked with Berkeley County in conducting a comprehensive salary study that has brought Berkeley County into a more competitive position. Unfortunately, the "new" money created a bidding war amongst solicitors' offices and between solicitors' offices and public defender's offices. This has presented a challenge for all of us, but it has created fairer compensation and competition in the marketplace.			



Offices of Circuit Solicitor Prosecutor Recruitment and Retention Strategies January 1, 2025

Judicial Circuit and Counties	Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants)				
10TH CIRCUIT Anderson, Oconee	Attorney postitions are posted on both our Circuit County websites and we continue to advertise attorney positions on other social media platforms. We also engage in social networking within the legal community. We will be able to assign attorneys specifically to other courts other than General Sessions such that no General Sessions attorney will be expected to attend court elsewhere during a General Sessions term. Increasing the number of prosecutors will also decrease the case loads and this will enhance the consistency of our General Sessions team. We can also expand the number of hours dedicated to dealing with new cases quickly and can expand early inquiry into more complex and serious cases early on in our largest county and bring some of these methods to our smaller county. We hope to reduce turnover with retention funds. Not only is it necessary to increase our pay scale to compete with private practice options, our circuit is located beside another, better funded circuit. We have not only lost assistant solicitors to private practice, but also other government jobs.				
11TH CIRCUIT Edgefield, Lexington, McCormick, Saluda	The 11th Circuit used market data to determine salary ranges for existing and new attorneys to be competitive within the circuit. The retention of attorneys allowed the 11th circuit to maintain valuable knowledge in processing warrants while training new attorneys in how to adjudicate warrants in a timely manner.				
12TH CIRCUIT Florence, Marion	 *Advertising attorney vacancies through USC and Charleston School of Law. *Advertising attorney vacancies through Florence County Human Resources. *Attend Job Fairs an Law Schools to recruit potential candidates. *Lobbying visiting judges for possible Clerk candidates to fill vacancies. *Adjusted salaries of Asst. Solicitors to help insure retention in a very competitive market. 				
13TH CIRCUIT Greenville, Pickens	Our vacant attorney positions are being advertised on multiple social media platforms and we are conducting on- campus/virtual interviews with the law schools. We have increased our starting salaries and provided retention bonuses to all attorneys in the office. We also offer specialized CLE training opportunities and expanded management/leadership opportunities in the office for career development progression.				
14TH CIRCUIT Allendale, Beaufort, Colleton, Hampton, Jasper	In addition to hiring three new attorneys since the start of FY2025, a fourth awaits bar results and is not reflected in this report's totals. New hires go through an intensive, in-house training program. We also participte in job fairs, advertise positions on our website, social media channels and job boards. We enhance retention by adopting pay structure modeled on U.S. Attorney's Office scale.				



Judicial Circuit and Counties	Steps Taken to Hire and Retain Attorneys (Including utilization of state funding for Attorney Recruitment and Retention, and an explanation of how recruitment and retention measures will go towards reducing the number and age of pending warrants)
15TH CIRCUIT Georgetown, Horry	Utilizing state funding for attorney recruitment and retention has enabled us to hire experienced attorneys at competitive pay rates comparable to the private sector. Additionally, we actively participate in job fairs and law school events to promote our competitive starting salary and benefits package. These efforts have strengthened our team, allowing us to process cases more efficiently and reduce both the number and age of pending warrants.
	Since August 2024, we have made an offer to one current law school graduate who will join our office this summer as an intern and will become an Assistant Solicitor after successful passage of the Bar.
	We continue to pursue every recruitment opportunity and continue our commitment to retaining existing attorneys. We post vacancies with our county human resources as well as with many law school placement offices. We have purchased marketing items to boost our in-person recruitment at state and regional recruitment fairs (including NDAA). To retain our current employees, we have increased compensation among our experienced attorneys so that it is commensurate with like positions in similar offices.
16TH CIRCUIT Union, York	New attorneys are mentored and trained under a Senior Solicitor on our office's procedures and case management process. We continue to collaborate with the Circuit Defender to triage jail cases to quickly dispose of cases that are not complex. We also triage non-jail cases to identify cases for diversions or plea. These efforts have resulted in our office moving over 500 more cases than were filed last year and our pending case inventory is approximately where it was pre-Covid. We still have work to do to reduce our pending trial caseload, but we are making progress with steady improvement in reducing pending cases over 365 days old. We are currently tied for first place in the state in terms of the least number of cases over 365 days old. We are working with our new Chief Admin Judge to conduct status conferences on all older cases to encourage dispositions, so we expect that our numbers will only continue to improve over the next 6 months.
	The challenges going forward will be in filling some of the vacancies we carry. We have a stable of very capable attorneys who have significant experience, but it is important to constantly recruit and train the next generation of professionals interested in a career in prosecution.